



SUPPLIER NET ZERO RECOGNITION SCHEME

Whitepaper

To accelerate the decarbonisation of our supply chain and strengthen climate resilience across all supplier operations, Speedy Hire has launched a pioneering Supplier Net Zero Recognition Scheme. This is the first programme of its kind within the UK hire sector and represents a significant step forward in setting transparent, credible, and achievable expectations for climate action among our supply partners.

Our scheme establishes a new benchmark for climate accountability and transition readiness. It recognises that supplier engagement is not only a climate imperative, but also a strategic business enabler—supporting risk management, cost efficiency, and long term operational resilience for both Speedy and our partners.

A Tiered, Fair and Achievable Framework

The Certification Scheme is built around a clear, structured, three tier model—Bronze, Silver, and Gold—designed to reflect the diverse size, capacity, and climate risk exposure of our supply base:

Bronze Certification

Tailored primarily for SMEs and early stage organisations, this tier focuses on establishing the core foundations of credible climate action through initial quantification of scope emissions. Suppliers begin developing a structured approach to emissions measurement and reduction. Support and guidance are provided to help build capability and confidence through Safe Planet.



Silver Certification

At this level, suppliers are expected to demonstrate more advanced climate governance, including the development of science based targets, introduction of formalised emissions reporting practices, and clear evidence of climate risk assessment.



Gold Certification

The highest tier recognises suppliers who are fully integrating climate action into their business strategy. Requirements include verified emissions reductions, detailed transition planning, robust governance structures, and alignment with international best practice.



This tiered approach ensures that expectations are proportionate, achievable, and aligned with the realities of different supplier groups, while still supporting Speedy Hire's broader risk management priorities and long term net zero objectives. For our scoring matrix please see appendix.

Pilot Phase and Case Studies

The scheme was developed during a pilot phase in FY2026, involving a representative cross section of suppliers across categories and business sizes. This stage is designed to test the framework, refine requirements, and ensure that the certification process is both accessible and meaningful.

Early insights highlighted the importance of:

- Providing guidance and tools that may help suppliers at different stages of maturity in their climate transition.
- Involving independent third-party verification, which can support confidence and credibility in disclosing climate progress.
- A consistent approach across different suppliers helps peer benchmarking and overall collaborative progress.

The pilot feedback emphasises that suppliers value the clarity and support the scheme provides, particularly around starting their net zero journey and understanding expectations from Speedy Hire.



Case Study - Lister Wilder

For Lister Wilder, net zero is about taking practical responsibility for the environmental impact of our operations while continuing to support the land-based industries we serve. As a dealership operating across agriculture, groundcare and construction, we recognise both our own footprint and the role we play in helping customers transition to lower-carbon equipment, practices and infrastructure.

One of the biggest challenges has simply been complexity — understanding where our emissions really sit, gathering consistent data across multiple sites, and balancing environmental ambition with commercial realities in a tough market. Like many businesses in our sector, margins are tight, so investment decisions need to be carefully planned.

Working with organisations like Planet Mark helps bring structure and credibility to that journey. Having expert guidance, clear frameworks and external validation makes it much easier to prioritise actions, engage our teams and communicate progress confidently to customers and stakeholders. Even in a challenging market, we are seeing that a clear sustainability approach supports reputation, strengthens relationships with customers and suppliers, and increasingly

forms part of procurement conversations. It's not the sole driver of work winning, but it is becoming an important differentiator and risk management tool.

Our next steps focus on continuing to improve emissions data quality, reducing operational impacts where practical, supporting sustainable product choices, and embedding environmental awareness across the business rather than treating it as a standalone initiative. If I were offering advice to another supplier starting this journey, it would be: start pragmatically, don't wait for perfection, and focus on steady, demonstrable progress. Engagement from leadership and clear communication with staff make a huge difference.

Finally, I think Speedy developing this partnership with Planet Mark and launching the Supplier Net Zero Recognition Scheme is a positive step. Collaboration across supply chains is essential if we're going to make meaningful progress, and schemes like this help create shared standards, momentum and accountability.

Christia Killen –
Health & Safety Manager

LISTER WILDER

Case Study 2 - Dust Control

At Dustcontrol UK Ltd, net zero is a natural extension of our "Healthy Business" philosophy. Protecting health by controlling hazardous dust at source has always been our purpose, and managing our environmental impact is part of that same responsibility.

Since our first Net Zero meeting with Speedy and Planet Mark, we have explored ways to reduce our carbon footprint, including solar panning, automated lighting, and transitioning company cars to fully electric or hybrid vehicles where feasible. We have already implemented repair and servicing of our customers' machines to reduce metal and plastic waste. Partnering with Planet Mark will provide the guidance and framework needed to implement these initiatives and to measure and assess our carbon footprint. Following our upcoming welcome session, we will gather and upload our data, aiming to complete our first full assessment by the end of Q1 2026.

Understanding our emissions is the foundation of net zero. Establishing a clear baseline across Scope 1, 2, and 3 emissions will allow us to set meaningful reduction targets and create a structured roadmap. For SMEs, managing carbon data, particularly Scope 3 and supply chain emissions, can be complex, so expert guidance is invaluable.

Planet Mark's structured approach aligns with our values and commitment to responsible business practice, providing a practical path to turn ambition into action. In today's market, transparency around carbon and sustainability matters. Beyond compliance or commercial advantage, this process will help us operate more efficiently, strengthen partnerships, and contribute positively across the supply chain.

We also welcome Speedy Hire's Supplier Net Zero Recognition Scheme. Encouraging suppliers to take early steps is essential for driving meaningful change. We are proud to take this step and look forward to progressing alongside Speedy and our fellow suppliers on the journey to net zero.

Alyson Cleveley

Healthy Business
Dustcontrol

Case Study 3 - RVT Group

For RVT, net zero means we're doing everything practicable to reduce the use of GHG throughout our company's operations. Residual emissions will be offset using Certified Carbon credits from Carbonneutralbritain. Net Zero and ESG goals are becoming increasingly important to our customer base many of whom are wanting to see tangible carbon decarbonisation strategies being adopted by their supply chain. Large clients (and potential investors) are looking favourably at businesses who have a clearly defined commitment to a verified net zero goal. ESG targets are now more than ever, embedded into tenders for large public contracts.

We have been measuring scopes 1 and 2 since 2021. The biggest challenge for us was amending internal processes so reliable and meaningful data can be extracted effectively. From a business management viewpoint, it has required a definite 'mindshift' requiring 'senior management' to view every decision through the Net Zero lens.

Planet Mark and their team of consultants give technical expertise and help provide a framework in which we can rely on

a clear 'data collection' methodology and an analytical reporting package which is transparent and meaningful, enabling 'management' to make quick and effective decisions. Planet Mark work with our decision-makers to create viable decarbonisation strategies using science-based targets, aligning with international standards and business goals. Strategies are achievable through the setting of bite-site, tactical, SMART goals within an actionable strategic roadmap. Our next steps include ensuring that processes are in place so we can effectively report on scope 3 emissions.

My advice to any supplier is, if not already, do all you can to get on this journey as soon as you can. The benefits to the environment and public health are clear but in addition to these, there are clear commercial rewards to be had including: increased profitability through operations cost savings, talent retention and job creation, and enhancing innovative thinking within your team, to name but a few!

Gerry Bance -
Site Operations & HSEQ Manager

In FY2027, Speedy Hire aims to embed the certification as a core component of our procurement approach, embedded in our Supplier Code of Conduct. This will support consistent and transparent management of Scope 3 emissions, strengthen climate resilience across our supply chain, and ensure that sustainability performance is integrated into commercial decision making.



Benefits of the Supplier Net Zero Recognition Scheme

Our Supplier Net Zero Recognition Scheme has been designed to deliver clear, practical value for suppliers of all sizes. Participating in the scheme offers a number of strategic and operational benefits:

1. Strengthened Market Competitiveness

- Demonstrate recognised climate leadership through verified certification.
- Respond to growing customer and industry expectations around sustainability.
- Increase eligibility for future tender opportunities with Speedy and other organisations.

2. Operational Efficiency and Cost Reduction

- Identify opportunities to reduce energy use, materials waste, and carbon hot spots.
- Access guidance and tools that can support long term cost savings and operational resilience.

3. Enhanced Risk Management

- Improve readiness for upcoming regulations, disclosure requirements, and climate related risks.
- Build a clear transition plan that supports business continuity and long term stability.

4. Independent Verification and Credibility

- Benefit from third party assurance through our partnership with Planet Mark.
- Gain a verified pathway that enhances transparency and trust with customers, investors, and stakeholders.

5. Collaboration and Capability Building

- Join a community of suppliers actively working towards net zero, with opportunities for peer learning and knowledge sharing.
- Access Speedy support materials, regular guidance, and insights from the pilot programme.

Planet Mark

To support our supply chain, Speedy Hire has collaborated with Planet Mark on cost effective compliance to our Net Zero Supplier Recognition Program. We are not requiring suppliers to use Planet Mark, we acknowledge many of our suppliers have existing in house teams or consultancies which can deliver evidence against the program, however Planet Mark are there to support our suppliers where needed.



Conclusion

This initiative reinforces Speedy Hires commitment to credible, measurable progress toward our net zero targets. It also reflects wider industry insight—such as CDP’s findings that supplier engagement represents one of the highest impact levers for emissions reduction and value creation.

Through this programme, we aim to:

- Support suppliers in future proofing their businesses
- Increase resilience to climate related risks
- Enhance supply chain transparency
- Accelerate the transition to a low carbon, sustainable hire sector

By working collaboratively, we are strengthening both the sustainability and integrity of our operations—and helping ensure that the entire value chain is prepared for a net zero future.

For further information please contact:

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Speedy Hire Head of Net Zero - matthew.pygott@speedyhire.com

Planet Mark Business Development Director -
Eleanor.Garrett@planetmark.com

Frequently Asked Questions (FAQ)

Who is the Supplier Net Zero Recognition Scheme for?

The scheme is open to all Speedy suppliers, regardless of size, sector, or maturity level. The tiered structure ensures that requirements are proportionate and realistic for businesses at different stages of their climate journey.

Is there a cost?

Costs vary depending on the tier and level of third party required. We have collaborated with Planet Mark to provide cost effective solutions to all our suppliers however we are not limiting our suppliers to use Planet Mark exclusively. We suggest all our suppliers look to the market for fair value. We work to ensure affordability—especially for SMEs—while maintaining the integrity of the certification.

Who are Planet Mark?

Planet Mark is a membership partner for organisations committed to advancing sustainable practices. They support businesses to measure, manage and reduce their carbon footprint with our Net Zero Certification Programme.

They focus on building long term partnerships with their Members, acting as a critical guide and trusted friend in their Net Zero transition. Through Planet Mark certification, their members are able to exemplify their commitment to reducing carbon emissions, enhancing energy efficiency, and embracing sustainable practices across all operational spheres.

Wherever you are in your carbon measurement and reduction journey, Planet Mark's team are ready to jump in. There's no need to be sustainability experts; Planet Mark fits in like an extension of your team to guide your business through the entire process - whether you need help getting started or you've been doing this for years.

What if our organisation is early in its net zero journey?

That's absolutely fine. The scheme is designed to support suppliers at all stages, including those just starting out. How long does certification take? The time needed varies by tier and organisational readiness.

How will this certification affect our relationship with Speedy?

Certification is becoming an increasingly important component of our procurement approach. Participation will strengthen your alignment with Speedy's sustainability strategy and future supply chain requirements.

What happens after certification?

Certification lasts one year. Suppliers are supported to continue reducing emissions and improving climate resilience, with progress reviewed annually as part of the renewal process.

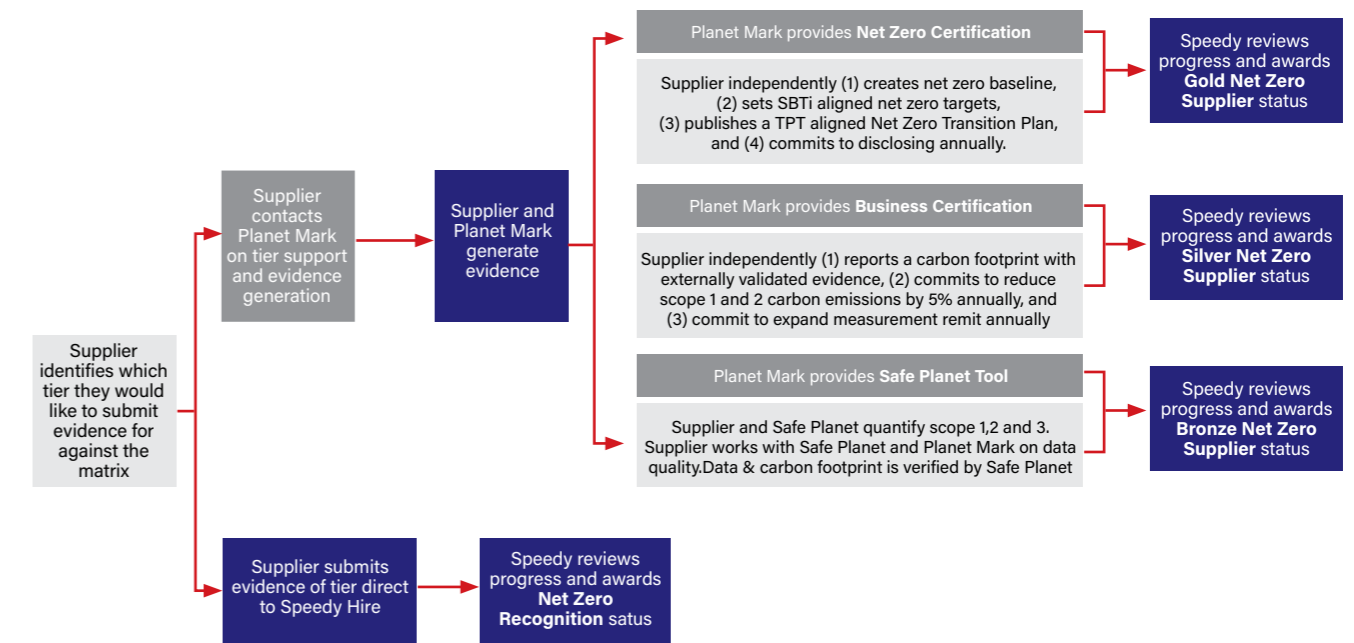
What is SafePlanet designed from Bronze?

SafePlanet is a dedicated solution created through a collaboration between Planet Mark & SafeContractor, designed for smaller businesses to measure and validate their carbon footprint with minimal hassle and maximum accuracy. It enables organizations to respond confidently to increasing client demands for emissions data by providing validated, auditable carbon data, helping businesses stay compliant and competitive in a rapidly evolving market. With SafePlanet is the recommended tool for businesses starting on the Bronze Tier of this programme.

What if I have everything to evidence for a tier?

Please submit your evidence to either PlanetMark or Speedy Hire (netzeroenquiries@speedyhire.com) and we will issue the certificate after validation.

Net Zero Recognition Flow



Supplier Net Zero Recognition Scheme Scoring Matrix

SUPPLIER STATUS	BRONZE TIER	SILVER TIER	GOLD TIER
Maturity Score	0-5	6-11	12-20
Measured Scope 1 & 2	x	x	x
Measured some Scope 3	x	x	x
Measured full Scope 1, 2 & 3		x	x
Carbon data has been measured in accordance with ghg protocol	x	x	x
Carbon data has been measured in accordance with ghg protocol and third party validated	x	x	x
Scope 1 and 2 near term decarbonisation targets		x	x
Scope 3 near term decarbonisation targets		x	x
Scope 1, 2 and 3 net zero targets set			x
Net zero targets aligned to SBTi standard			x
Net zero target SBTi validated / currently in process			x
Some carbon reduction achieved as evidenced in annual report		x	x
Near term Scope 1 and 2 decarbonisation targets met			x
Near term scope 3 decarbonisation targets met			x
Net zero targets fully met			x
Published net zero transition plan			x
Published TPT-aligned net zero transition plan			x
Annual progress demonstrated in carbon footprint reports		x	x
Annual progress demonstrated against ongoing transition plan			x
Wider ESG / sustainability initiatives implemented or in planning	x	x	x
A wider sustainability strategy / ESG strategy in place		x	x



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