

Safe is one of Speedy's core values and we share a collective responsibility to keep everyone safe. We will strive for continual improvement to prevent injuries and ill health in all our activities. Health and Safety will never be compromised for other objectives.

Speedy Hire extends the same commitment to those persons, not employed by the Company who may be affected by our acts or omissions.

Speedy Hire require all colleagues to be committed to Health and Safety through the implementation of its documented policies. The Board is committed to engendering a safety culture through consultation with the participation of all colleagues.

The Senior Leadership Team shall provide and maintain safe and healthy working conditions and a suitable environment for all colleagues.

The Board will appoint competent persons to assist in meeting the Company's statutory duties.

Colleagues will be given such information, instruction and training as is necessary to enable all work activities to be undertaken safely. Customers will be offered information and instruction to enable safe operation of hired equipment.

The Company shall ensure that all equipment provided is inspected, maintained, tested and fit for purpose.

The Board are committed to meeting the requirements of ISO 45001:2018, eliminating hazards, identifying areas of significant risk and establishing controls to reduce these risks and monitor their effectiveness.

Speedy Hire are committed to the wellbeing of all colleagues and strive to create a positive working environment to support our colleagues.

The Company will periodically review its policies, performance and legislative compliance to establish best practice and comply with current legislation and other requirements to address areas of concern.

The Company have a process for establishing and reviewing business objectives, using defined Key Performance Indicators (KPIs) to ensure planned activities are achieved in the most effective manner. The KPI's will be monitored, communicated and updated as appropriate as part of the ESG roadmap.

This Health and Safety Policy Statement is available at all our locations and made available to interested parties. This provides a framework for the setting and reviewing of objectives, documentation and maintenance of Health and Safety.

The Company communicates its Health and Safety Policies and responsibilities to all levels.

Dan

Dan Evans
Chief Executive
Speedy Hire Plc