

CERTIFICATE OF MEMBERSHIP

This is to certify that

Speedy Hire

is a constituent company in the FTSE4Good Index Series



FTSE4Good

June 2015

The FTSE4Good Index Series is designed to identify companies that demonstrate strong environmental, social and governance practices measured against globally recognised standards.

A handwritten signature in black ink, appearing to read 'Mark Makepeace'.

Mark Makepeace

Group Director, Information Services, LSEG &
CEO FTSE Group

A handwritten signature in black ink, appearing to read 'Mark Moody-Stuart'.

Sir Mark Moody-Stuart

Chairman, FTSE ESG Advisory Committee