

Sustainability Policy

Owner: ESG Manager

May 2025



Speedy Hire's "[Decade to Deliver](#)" is our sustainability approach to deliver sustainable hire to all.

Our strategy aligns with.

- Our Ambition to "accelerate sustainable growth".
- Our Vision "to inspire and innovate the future of hire".
- Our Mission that Speedy Hire "is the UK and Irelands leading provider of tools, specialist equipment and services. Providing exceptional customer experience and accelerating collective success towards a sustainable future".

For over 45 years people have trusted us to deliver what they need to get the job done and we're not stopping now. Hire is already a sustainable business model, but it could be better. That's why Speedy Hire is accelerating.

Our Decade to Deliver is our plan on how together we are going to start a "Hire Revolution" to make hire – and the services, solutions and equipment that make it all possible – even more sustainable than it already is.

That means less carbon, less waste, more innovation and meeting the needs of people, communities, and the planet.

Working harder, as a Speedy Hire family, together with our customers, suppliers, and communities to have the biggest positive impact we can.

Doing our part for climate change and caring for the communities we're part of.

Continually reviewing and improving how well we deliver our plan.¹

We will inspire people to make Hire their First Choice through Accelerating Innovation, delivering Climate Solutions and working together by Including Everyone and being Part of the Community. Bringing great sustainable choices to more people, places, and products than ever before.



Who does this policy apply to?

This policy applies to all companies in the Speedy Hire group ("Speedy Hire") as well as any person working for Speedy Hire including employees at all levels, directors, officers, agency & casual workers, individual contractors/consultants used to supplement our workforce, volunteers, secondees and apprentices, wherever located.

¹ In line with ISO14001:2015

Issue Control Sheet

Issue Record Sheet		
Issue	Amendment Date	Comment
02	6 th May 2025	Please engage with document author for details of updates

Document Authors		
Name	Job Title	Date
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Document Approval		
Name	Job Title	Date
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