

Speedy's "Decade to Deliver" is our sustainability approach to deliver sustainable hire to all.

Our Decade to Deliver is our plan on how together we are going to start a "Hire Revolution" to make hire – and the services, solutions and equipment that make it all possible – even more sustainable than it already is.

That means less carbon, less waste, more innovation and meeting the needs of people, communities, and the planet. Doing our part for climate change and caring for the communities we're part of.

The Company requires a commitment to Energy management from all colleagues for the successful implementation of its documented policies and vision.

The system is designed to meet the requirements of ISO 50001:2018 and is implemented across the whole organisation, embracing all of our activities to ensure the long term future of both our and our customers' businesses.

Speedy are committed to working with our suppliers, customers and wider stakeholders to increase our energy efficiency. We actively encourage our suppliers to improve the energy efficiency of their products, services and standards and support the purchase of energy-efficient products, services and new design.

It is therefore Speedy's policy to:

- Comply with and, where appropriate, exceed all relevant energy legislation and other requirements that apply. The Company periodically reviews its policies, performance, legislative compliance and will establish best practice to address any areas of concern
- Improve our energy efficiency as a continuous improvement process
- Provide all colleagues with all information, instruction, training and resources as necessary to promote energy saving awareness and meet our objectives and targets
- Set energy objectives and targets that reflect Speedy's strategy, legal requirements, energy performance and other business needs. We will demonstrate that we are seeking to continuously improve by monitoring, auditing, reviewing and reporting our performance, measured against set objectives and targets
- Support the purchase of energy-efficient products and services, and design for energy performance improvement
- Incorporate energy efficiency as a key component for new equipment, product supplied and new design
- Review this policy and management system for continuing suitability and ensure it is communicated, understood and implemented throughout the organisation.

This policy statement is available at all of our locations and made available to interested parties.

Dan

Dan Evans
Chief Executive
Speedy Hire Plc