

Decade to Deliver is our strategy to deliver on sustainability and be environmentally conscious for our customers, people, communities and our planet.

That means less carbon, less waste, more innovation. As such, we have committed to:

- reduce Scope 1 & 2 emissions by 51.6% by 2030
- reduce our total Scope 3 emissions by 42% by 2030
- reduce our total Scope 1, 2 and 3 emissions by 90% by 2040
- to achieve Net Zero carbon by 2040
- reuse, recycle or compost at least 85% of our waste by 2025 and we will continue to divert 100% of our waste from landfill
- work with our colleagues and suppliers to repair and refurbish our products extending their life to reduce their environmental impact
- become a Nature Positive business helping to halt and reduce biodiversity loss for the benefit of people and the planet by 2030
- reduce carbon emissions and improve local air quality from the products we hire by replacing petrol and diesel products with eco alternatives such as solar, battery, hydrogen and sustainable fuels
- By 2027 70% of our itemised products will be eco technologies
- From 2023 we will install automatic water meter readers and water efficient technologies across our properties so we can measure and set targets to reduce our water use and we will work with our suppliers to reduce water use across our products and services

Eliminating carbon is at the heart of every decision we make.

Speedy is committed to fostering collaborative relationships with our suppliers, customers, and broader stakeholders in order to minimise our environmental footprint and maximise our positive contributions to society. We actively seek innovative, sustainable solutions across all parts of our operations, aiming to reduce waste, conserve resources, and lower emissions. Beyond environmental stewardship, we are equally dedicated to enhancing the social well-being of the communities in which we operate. By partnering with local organisations, supporting community initiatives, and creating long-term social value, we strive to make a meaningful, lasting impact that aligns with the 4 pillars of Decade to Deliver.

We are collectively committed to ensuring that we meet our goals and have a strong governance to ensure that our goals and strategies are management and delivered effectively.

Speedy's Management system covers all activities within our scope of registration and meets the requirements of ISO 14001:2015 and is reviewed periodically taking into account legislative changes, as well as information from both internal and external parties.

We are continually committed to meeting compliance obligations such as applicable environmental legislation, regulations, protection of the environment, pollution prevention and control measures. This is in addition to continually improvement our processes, procedures and systems within our management system.

We encourage environmental responsibility through all levels of our organisation, by colleague awareness, environmental communication, and training.

This policy is implemented at all levels of the organisation and is made available as needed to members of the public.



Dan

Dan Evans
Chief Executive
Speedy Hire Plc